

Pursuant to Article 14 and Article 47 of the Sports Act (Official Gazette No. 71/06, 150/08, 124/10, 124/11, 86/12 and 94/13), Article 13 of the Associations Act (Official Gazette No. 74/14) and Article 38 of the Croatian Football Federation Statutes, the Assembly of the Croatian Football Federation at the session held on 20 April 2015 adopted, and at the session held on 29 April 2016 amended, the following

STATUTES OF THE CROATIAN FOOTBALL FEDERATION

I. PRINCIPAL PROVISIONS

Article 1

The Croatian Football Federation (hereinafter referred to as: Federation) is the only national sports federation which encourages, promotes and provides for the Croatian football and national football teams and represents them at international level.

In these Statutes, football means football, futsal and beach football.

Article 2

The Croatian Football Federation was founded in 1912, when it operated within the framework of the Croatian Sports Federation in Zagreb.

Article 3

The Croatian Football Federation (hereinafter referred to as: Federation) is a non-profit legal entity, registered with the Register of Associations of the Republic of Croatia maintained by the City of Zagreb Office for General Administration, the Register of Sports Activities maintained by the City Office for Education, Culture and Sports, and the Register of Non-Profit Organizations maintained by the Ministry of Finance of the Republic of Croatia.

Article 4

The Statutes are the fundamental by-law of the Federation.

Article 5

- 1) The Federation operates within the territory of the Republic of Croatia.
- 2) The headquarters of the Federation is in Zagreb, Ulica grada Vukovara 269a.

Article 6

- 1) The full name of the Federation is: Croatian Football Federation ("Hrvatski nogometni savez").
- 2) In addition to the full name, the abbreviation: CFF ("HNS") is also used.
- 3) In addition to the name in Croatian, the Federation may also use the name in English reading: CROATIAN FOOTBALL FEDERATION.
- 4) The abbreviation in English is: CFF.

Article 7

The Federation is represented by its President and Executive Director.

In case of the Federation's President and Executive Director being absent or prevented, the Federation shall be represented also by the Federation's Secretary.

Article 8

The seal of the Federation is round, with a 3 cm diameter, with the Federation's logo in the centre and surrounding inscription: "HRVATSKI NOGOMETNI SAVEZ – ZAGREB" (CROATIAN FOOTBALL FEDERATION – ZAGREB).

Article 9

- 1) The Federation has a flag and logo.
- 2) The flag of the Federation is white and in the middle there is the logo of the Federation.
- 3) The logo of the Federation is an elongated isosceles shield with protuberant longitudinal sides. The base of the logo is made of elements of the historical coat of arms of Croatia i.e. horizontally and vertically divided red and white (gold) fields. In the middle of the logo, across red and white (gold) fields, there is a blue field which spreads from the narrower side of the shield up and at the top of the shield down. In the lower portion of the logo, at the top of the shield, there is a gold football which is also the colour of all the frames of the logo and frames separating one colour from another.

Article 10

- 1) The Federation is the founder and full member of the Croatian Olympic Committee (COC).
- 2) The President of the Federation is the representative of the Federation in the Croatian Olympic Committee.

Article 11

1) The Federation has been affiliated to the Fédération Internationale de Football Association (FIFA) and the Union of European Football Associations (UEFA).

2) The Federation, its bodies and official persons, members of the Federation, leagues, clubs, players, coaches, referees, official persons, licensed match agents, licensed players' agents and other stakeholders in football shall:

- a) comply with the Laws of the Game as laid down by the International Football Association BOARD (IFAB);
- b) observe the principles of loyalty, integrity and sportsmanship as an expression of fair play;
- c) respect at all times the Statutes, regulations and decisions of FIFA and UEFA;
- d) recognize the jurisdiction of the Court of Arbitration for Sport (CAS) in Lausanne (Switzerland), as specified in the relevant provisions of the FIFA and UEFA Statutes;
- e) recognize the jurisdiction of the Federation's Arbitration and the Federation's Court of Arbitration and accordingly refer in the last instance any dispute of national dimension arising from or related to the application of the Statutes or CFF's regulations only to these arbitrations which will settle all disputes to the exclusion of any ordinary court, unless expressly prohibited by the legislation in force in the Republic of Croatia.

The Federation shall ensure that these obligations are recognized and accepted.

3) The Federation undertakes to participate in competitions organized by FIFA and UEFA and shall pay membership fee as a member of FIFA and UEFA.

II. OBJECTIVES, FIELD OF OPERATIONS IN COMPLIANCE WITH OBJECTIVES AND ACTIVITIES OF THE FEDERATION

Article 12

- 1) The objectives of the Federation are to encourage and promote football in the Republic of Croatia, and to represent the Croatian football abroad.
- 2) The Federation operates in compliance with its objectives in the field of sport.
- 3) The activities through which the Federation accomplishes its objectives are:
 - a) organizing and implementing competitions' system,
 - b) making arrangements concerning the registration of players and clubs, status of football players and other official persons, disciplinary accountability of players and other football officials,
 - c) making arrangements concerning the determination of conditions which football clubs should fulfil for conducting football activities,
 - d) fostering professional work and training professional staff, fostering sport achievements and taking care of top sportsmen,
 - e) organizing football matches for national teams of the Republic of Croatia,
 - f) continuously improving football and promoting it in conformity with the principles of Fair Play,
 - g) maintaining international sporting relations associated with football in all its aspects,
 - h) providing sources of funds for financing of football,
 - i) performing tasks from the National sports programme and participating in planning and implementation of the Annual programme of the implementation thereof,
 - j) participating in planning and implementing of annual programmes of public necessities in sports,
 - k) developing grassroots football and coordinating all activities and subjects related to the football program,
 - l) promoting and enforcing anti-doping control and activities related to prevention of doping and substances abuse, and prohibited procedures in sports activities and competitions of the Federation, in accordance with the World Anti-Doping Code,
 - m) managing sports facilities,
 - n) performing other jobs and activities stipulated by law, Statutes and regulations of the Federation.
- 4) In order to accomplish the objectives stated herein, the Federation co-operates with national administrative bodies, regional and local self-government bodies, higher education institutions, schools and other educational institutions, and with corresponding scientific institutions.

Article 13

The Federation fulfils the objectives and tasks specified in Article 12 hereof through direct and joint operation of all members of the Federation.

Article 14

- 1) The Federation is neutral in respect of political and religious issues.
- 2) Discrimination of any kind in respect of countries, persons or groups of persons based on their race, nationality, religion, sex, language, political orientation or anything else is prohibited and shall lead to suspension or exclusion from the Federation.

Article 15

- 1) The Federation shall encourage friendly relations among its members, clubs, players, coaches, referees and other members of football.
- 2) Each person and organization involved in football is obliged to respect these Statutes, regulations and principles of Fair Play.

Article 16

- 1) The Federation shall not operate for the purpose of gaining profit.
- 2) If the Federation gains profit through its operation, such profit shall be used exclusively for the implementation and improvement of activities through which the Federation fulfils objectives, as defined herein, in compliance with the law.

III. MEMBERSHIP

Article 17

- 1) Members of the Federation are: 20 football associations in counties, the football association of the City of Zagreb and football clubs.
- 2) Members of the Federation may be football-related professional workers' associations and the same sport-related athletes' associations, and other sports associations organized in accordance with the provisions of the Sports Act, provided that the Federation takes a decision thereof.
- 3) Football clubs and football associations of cities are indirect members of the Federation through membership in county football associations and football association of the City of Zagreb.
- 4) County football associations, football association of the City of Zagreb and members referred to in paragraph 2 of this Article are indirect members of the Federation.

Article 18

Football clubs and other legal entities, players, coaches, referees and other football officials act in county football associations according to their registered domicile or residence.

Article 19

- 1) For the purpose of admission into membership, the following shall be submitted to a county football association/football association of the City of Zagreb (hereinafter referred to as: CFA) or the Federation:
 - decision of the responsible body to join the membership of the Federation,
 - minutes kept at the constitutive Assembly or a formation document,
 - copy of the Statutes,
 - copy of registration certificate or extract from the relevant register,
 - extract from the Register of Sports Activities,
 - basic information showing structure and activities,
 - basic information regarding membership, president and secretary.

- 2) The Statutes of the Federation's member must obligatorily contain the provisions of paragraph 2 of Article 11, and Article 64 of these Statutes.

Article 20

- 1) A decision on admission into membership of the Federation is taken by the Assembly of the Federation; between two meetings of the Assembly, a decision on admission into membership on a provisional basis is taken by the Executive Committee.

2) A member of the Federation admitted on a provisional basis has all the rights and obligations as a member of the Federation, but its representative shall not have the right to vote in the Assembly.

3) Indirect members become the members of the Federation through the admission to CFA.

4) A decision on full membership is taken at the first meeting of the Assembly immediately following the meeting of the Executive Committee at which the decision on admission into membership on a provisional basis has been taken.

Article 21

Members have equal rights, obligations and responsibilities within the Federation and they exercise them through their representatives in the Assembly and the bodies of the Federation in compliance with these Statutes.

Article 22

Members are entitled to:

- a) take part through their representatives in the Federation's Assembly,
- b) propose, elect and be elected to the Federation's bodies,
- c) propose measures and activities for the purpose of more successful implementation of objectives and activities of the Federation,
- d) be advised of the Federation's activities,
- e) take part in the Federation's competitions,
- f) exercise all other right arising from these Statutes and other regulations of the Federation.

Article 23

Members have also the following obligations, in addition to those stated in paragraph 2 of Article 11:

- a) to apply and bear responsibility for decisions and conclusions taken by the Federation's bodies,
- b) to ensure that their statutes and other by-laws comply with the laws, these Statutes and other by-laws of the Federation, and with other regulations of FIFA and UEFA,
- c) to communicate to the Federation their statutes and any amendment of such statutes, or decisions taken by responsible bodies ratifying and attesting them,
- d) to take part in competitions,
- e) to pay their membership subscriptions (only direct members),
- f) to communicate to CFA or the Federation any changes to persons authorised to represent members, or decisions taken by responsible bodies approving the registrations of changes with relevant registers,
- g) to keep a list of members,
- h) to comply with other obligations arising from these Statutes and by-laws of the Federation, and FIFA and UEFA regulations.

Article 24

1) Member's bodies are elected or appointed by such member. Member's statutes shall provide for a procedure guaranteeing that such bodies are elected or appointed in a completely independent way.

2) Any body or decision from a body that has not been elected or appointed in compliance with the procedure referred to in paragraph 1 of this Article shall not be recognized by the Federation.

Article 25

1) When a member fails to duly achieve and perform, through its operation, determined objectives and activities for which it has been established, the Executive Committee of the Federation shall notify such member of failures in such member's operation, propose to convene its extraordinary assembly and identify such responsibility.

2) If such a member, despite the abovementioned notice, continues to act contrary to the provisions of the law, these Statutes and its own statutes or FIFA and UEFA Statutes, the Executive Committee may suspend the membership of such a member.

3) A member's membership may also be suspended in a case in which it is not possible to determine who a member's authorized representative is.

4) By such suspension, a member shall temporarily lose its membership rights. Suspension shall be lifted when the Executive Committee determines that a suspended member has started to act according to the law, these Statutes and its statutes and FIFA and UEFA Statutes, or when it is determined who is authorised to represent a member. A special decision shall be taken in this respect.

5) If a member continues to act contrary to the statutes even upon its suspension, its membership in the Federation shall terminate on a permanent basis by a decision made by the Assembly.

Article 26

1) The membership in the Federation is terminated:

a) by removal from the membership,

b) if it has been established that a member has been dissolved or has failed to convene its assembly for at least two years,

c) if the number of members of the association has been reduced below the number prescribed for the establishment of such association,

d) by decision of the Federation's Assembly or CFA on exclusion, if a member's performance impairs the benefit of the Federation,

e) upon personal request, followed by an explanation.

2) A decision on termination of membership is made by the Federation's Assembly or CFA.

3) Financial obligations of a former member, due and outstanding to the Federation prior to a termination of membership shall survive such termination.

County Football Association

Article 27

1) County football associations and football association of the City of Zagreb are basic football organizations, established by football clubs on the territory of a respective county. CFAs and football association of the City of Zagreb are established for the territory which is equivalent to the territory of a respective county as a local and regional self-administration unit, and the area of the City of Zagreb, in accordance with the Act on Counties, Cities and Municipalities in the Republic of Croatia.

2) The statutes of county associations and the City of Zagreb respectively, may provide also for the formation of a city or municipality-level associations of football organizations and football centres without legal personality.

Article 28

1) CFA's statutes may provide that football centres (hereinafter referred as FC) may be established for one or several cities or municipalities in a county or City of Zagreb.

2) FCs are established for the purpose of achieving objectives and performing activities referred to in Article 12 hereof and the statutes and work programme of football organization from the territory of a CFA and from cities or municipalities where they operate.

3) With the consent of the Federation and upon the proposition of CFA, FCs may carry out the process of registration of clubs and players.

4) FC's activities, operation and competence shall be in conformity with the FC's regulations or by-laws to be approved (confirmed) by CFA.

Article 29

County football associations, within their scope of competence in a county or City of Zagreb, carry out the activities and operate for the purpose of achieving the objectives and performing the activities referred to in Article 12 hereof.

Article 30

For the area of one county or for the City of Zagreb only one county football association may be established.

Article 31

1) Clubs, futsal and women's football clubs may establish their associations or plenums to organise and conduct their competitions, propose their calendars, commissioner for competitions and disciplinary judge.

2) The associations and plenums referred to in paragraph 1 of this Article, with legal personality, may be established with the Federation's consent. With the Federation's consent and on the basis of a special agreement, a club association with legal personality may also be established.

Article 32

(deleted)

Article 33

The Federation shall ensure that neither a legal nor a natural person exercises control or influence over more than one of the clubs in a competition organised at the same level.

Article 34

1) The Federation shall maintain an electronic list of members.

2) The list shall include for each member the following information:

- name of a member,
- personal identification number of a member,
- membership category,
- date of admission to the Federation,
- date of termination of membership.

3) The list of members shall be made available upon request for inspection by the members and competent bodies.

IV. CONSTITUTION

Article 35

1) The bodies of the Federation are: Assembly, Executive Committee, President and legal bodies.

2) The Federation's Assembly (hereinafter referred to as: Assembly) is the supreme controlling body of the Federation; the Assembly passes the Federation's Statutes and other by-laws within its power in compliance with these Statutes.

3) The Executive Committee is the Federation's supreme executive body.

4) The President of the Federation represents the Federation and chairs the Assembly and meetings of the Executive Committee.

5) The legal bodies are: Appeals Committee, Disciplinary Committee, and Committee for Verification of Clubs and Players Registration, Licensing Committee and Club Licensing Appeals Body.

6) The Executive Director is responsible for the organisation and management of the Federation's affairs, and other activities of the Federation which do not fall within the powers of any other Federation's body.

7) Standing and ad-hoc committees are the Executive Committee's working bodies advising and assisting the Executive Committee in performing its duties. The rules of procedure of the Executive Committee and its bodies lay down the responsibilities of individual committees, the number of members and their decision-making processes.

8) The Federation's Office is a professional service responsible for the Federation's administrative and support affairs. The Federation's Office is headed by the Federation's Secretary.

9) The Federation's bodies and persons elected to offices referred to in this Article are elected or appointed by the Federation itself, without external influences, and in compliance with the procedures described in these Statutes and implementing regulations.

A. Assembly

Article 36

1) The Assembly conducts its businesses in the meetings attended by the representatives of the Federation's members.

2) An ordinary meeting of the Assembly shall be held once a year, as a rule, during the first six months of a calendar year.

3) Every four years, the electoral meeting is held.

4) The Assembly's ordinary and extraordinary meetings are convened by the President of the Federation.

5) The Assembly's extraordinary meeting shall be convened at the request of the Federation's Executive Committee or of at least one half of the Federation's direct members with the agenda determined by the party making such request. If the Federation's members request that the meeting is convened, the decision thereof shall be made by the assemblies of such members.

6) The agenda of an extraordinary meeting shall include items proposed by a party requesting an extraordinary meeting. If the Federation's members have requested such meeting, the Federation's Executive Committee may also state the items to be placed on the agenda. During the Assembly's meeting convened in accordance with the provisions of paragraph 5 of this Article, the agenda may no longer be modified.

7) In the case referred to in paragraph 5 of this Article, the Federation's President shall convene the Assembly's meeting within 30 days of the date of the request, and the meeting shall be held within 60 days of the date of the request. If the President of the Federation fails to convene the meeting of the Assembly as specified above, the party requesting such meeting may set the date of the meeting and convene it, and accordingly notify FIFA and UEFA.

8) The Assembly's ordinary and extraordinary meetings shall be conducted by the Federation's President in compliance with these Statutes and the Assembly's rules of procedures.

9) The Assembly's ordinary and extraordinary meetings shall be chaired by the Federation's President in compliance with these Statutes and the Assembly's rules of procedures.

10) If the terms of office of the Federation's bodies have ended, the meeting of the Assembly shall be convened by the last person registered as authorised to represent the Federation with the Register of Associations of the Republic of Croatia or by at least one third of the Federation's direct members.

Article 37

1) The Assembly shall consist of two representatives of each county football association and other direct members.

2) CFA of the Federation's President is entitled to another representative in the Assembly. The term of office of such representative shall start after the Assembly's one electoral meeting, and shall end after the Assembly's next electoral meeting. By way of exception from the provisions of item a of paragraph 2 of Article 38 and item a of paragraph 6 of Article 43 of the Statutes, the President of the Federation may be a representative at the Assembly's electoral meeting, after which his current term of office shall end.

3) If, on the date when the Assembly is convened, in the area of a CFA there are more than 100 active clubs, such CFA is entitled to have another representative in the Assembly for each further 50 active clubs.

The term active implies participation in regular competitions of the Federation or a CFA.

If on the date when the Assembly is convened a CFA has more than 12,000 (twelve thousand) registered plays, it shall be entitled to one more representative.

4) The representatives and their deputies in the Assembly of the Federation are elected by the assemblies of CFAs or other members represented in the Assembly. The list of representatives of the Federation's members, as well as the list of their deputies in the event of unscheduled absence, should be delivered to the Federation's Office not later than 20 days before the date of the Assembly. The selected representatives and their deputies cannot be changed after the delivery of the list to the Federation's Office. Every representative or deputy should bring a power of attorney to the Assembly's meeting, such power of attorney to be signed by an authorized person representing the Federation's member represented by the respective representative or deputy. A member that fails to act in accordance with the provisions of this paragraph shall not have its representative at the Assembly's meeting.

5) The representatives are obliged to represent the opinions of the members of the Association they are representing.

Article 38

1) A representative in the Assembly may be a person who:

- a) is a national of the Republic of Croatia,
- b) is 18 years old and has legal capacity
- c) is a respectable sports employee or sportsman engaged in football,
- d) is active in the work of the association which he represents,
- e) if representing a CFA, has residence on the territory of that CFA for at least twelve months before election in the Assembly of the Federation,
- f) accepts these Statutes.

2) A representatives in the Assembly may not be:

- a) a member of the Federation's Executive Committee,

- b) an Executive Director of the Federation,
- c) a Secretary of the Federation,
- d) a member of the Federation's legal body,
- e) an active football referee or a person holding such positions in the last three years,
- f) persons prevented by the provisions of the Sports Act from acting as members of a national sports association's assembly,
- g) persons subject to the provisions of paragraph 1 of Article 86 of these Statutes,
- h) a member of the Electoral and Electoral Appeals Committee.

Article 39

- 1) Matters falling within the power of Assembly shall be the:
 - a) adoption and amendment of the Statutes,
 - b) adoption of the Assembly's rules of procedure,
 - c) decisions on a member's admission to, or exclusion, from the Federation,
 - d) adoption of regulations: Disciplinary Regulations, Regulations on Public Tributes and Honorary Titles, and other regulations proposed by the CFF's Executive Committee to the Assembly for adoption,
 - e) approval of a business plan and a financial plan for the following calendar year, approval of a report for the preceding calendar year, and approval of annual accounts,
 - f) adoption of Arbitration Rules, appointment and dismissal of the president of arbitration, deputy president and secretary of arbitration,
 - g) taking of decisions on applications and appeals falling within the power of Assembly under these Statutes and regulations,
 - h) appointment and dismissal of the President of the Federation, upon proposal of a CFF's member (CFA or other member association);
 - i) election and dismissal of the members of the Executive Committee,
 - j) appointment and dismissal of up to five vice-presidents of the Executive Committee,
 - k) upon proposal of the Federation's President or Executive Committee, appointment and dismissal of the Executive Director of the Federation,
 - l) upon proposal of the Executive Committee, appointment of the Federation's independent auditor, and consideration of and decision on the Federation's auditor's report,
 - m) definition of a program of development and promotion of football and a program of work for its term of office,
 - n) appointment of the Electoral and Electoral Appeals Committee,
 - o) consideration of, and decisions on acknowledgment or rejection of the report on the Federation's work
 - p) decisions on membership subscriptions for the members of the Federation,
 - r) decisions on changes in objectives and activities, and economic activities,
 - s) decisions on dissolution and distribution of the remaining assets of the Federation in case of the Federation's dissolution,
 - t) decisions on joining confederations and other forms of associations, and decisions on changes in status,
 - u) powers of the Executive Committee to enact individual normative acts,
 - v) decision on the Federation's dissolution.

- 2) The Assembly may authorize the Executive Committee to include in the implementing acts falling within its powers, amendments, if any, to reflect any amendment of rules made by FIFA and UEFA.

Article 40

- 1) The term of office of a representative in the Assembly shall be four years.
- 2) Such term of office of a representative may be ended at an earlier date, in case of:

- a) change or loss of nationality,
- b) dismissal or release by a member,
- c) notice of resignation or resignation recorded in the minutes,
- d) events due to which a representative may not further hold the office or in case of noncompliance with requirements referred to in paragraph 1 of Article 38 of these Statutes, or in case of events referred to in paragraph 2 of the same Article.

The term of office of a representative of a CFA shall be ended at a date of deregistration of permanent residence on the territory of the CFA which he represents.

3) A representative of a CFA may be removed from office by applying the procedure set for his election in a CFA.

4. If a representative in the Assembly is elected to the position of president, member of the Executive Committee or of the legal body of the Federation, his term of office shall become inactive and a CFA or other member association of the Federation may, at the same meeting, propose a substitute representative. After the end of the incompatibility of duties, a representative shall continue to hold his office as a representative according to the termination of inactivity of his term of office in the Assembly, if he submits a written request to the President of the Assembly within 15 days from the day of termination of the incompatibility of duties. A representative may request to continue to hold his office on the basis of the inactivity of his term of office only once during his term of office.

5) The term of office of subsequently elected representative or replacement representative shall last until the end of the Assembly's term of office or until the start of the term of office of a representative whom he replaces.

Article 41

1) Decisions of the Assembly are reached by a majority of votes of all representatives in the Assembly, unless otherwise prescribed by these Statutes, and the meeting may start if the majority of all representatives are present.

2) If a meeting does not have a quorum, it shall be postponed to a certain time on the same day or to another day and time. A decision on such postponement shall be made at Assembly by a majority of votes of all members present. If the Assembly convened in such a way does not have a quorum, the new meeting shall be convened in the manner prescribed by paragraph 4 of Article 36 of these Statutes.

If during the meeting due to the departure of representatives it does not have a quorum any more, the meeting shall be adjourned and postponed.

3) The Assembly makes decisions at meetings, by votes of present representatives. Voting at the Assembly's meeting by proxy, letter, e-mail or phone is not allowed.

4) Representatives of the suspended members of the Federation cannot attend and participate in the work of the Assembly.

5) Minutes shall be taken at the Assembly's meeting, and two verifiers of the minutes shall be elected. The minutes taken at the previous meeting shall be adopted at the first following meeting. Taking of the minutes shall be organized by the secretary. If the minutes are taken by a notary public, it is not necessary to elect the verifiers of the minutes.

Article 42

The rules of procedure of the Assembly lay down a method of operation, rights and obligations of representatives, and terms and conditions of conducting businesses of the Assembly, and other matters relevant for the operation of the Assembly in compliance with these Statutes.

B. Executive Committee

Article 43

1) The Executive Committee shall consist of 17 members.

2) The Executive Committee shall include, as a rule, only one member from an individual CFA or other member of the Federation. The Federation's member whose representative has been elected the President of the Federation may have two members in the Executive Committee, including the President.

3) A candidate for a member of the Executive Committee is proposed by a member of the Federation.

4) The President, the Vice-President and the members of the Executive Committee are proposed, elected and removed as set forth in the Assembly's rules of procedure. Elections shall be free and secret. By way of exception, if the number of candidates is equal to the number of vacancies, the elections may be also public.

5) The term of office of members of the Executive Board shall be four years.

6) A member of the Executive Committee cannot be:

- a) a representative in the Federation's Assembly,
- b) an Executive Director of the Federation,
- c) a member of the Internal Audit Committee,
- d) a secretary of the Federation,
- e) a member of a legal body of the Federation,
- f) an arbitrator of Arbitration or Court of Arbitration,
- g) an active football referee, or person holding such position in the last three years,
- h) persons prevented by the provisions of the Sports Act to hold the office of a member of a national sports association's executive committee,
- i) persons subject to the provisions of paragraph 1 of Article 86 of these Statutes,
- j) a member of the Electoral and Electoral Appeals Committee.

7) The term of office of a member of the Executive Committee may be ended at an earlier date, in case of:

- a) change or loss of nationality,
- b) release,
- c) notice of resignation or resignation recorded in the minutes,
- d) loss of legal capacity,
- e) events due to which a member may not further hold the office.

8) In case the term of office of any member of the Executive Committee ends earlier, new member or members of the Executive Committee shall be elected at the next Assembly's meeting. Such member's term of office shall last until the end of the Executive Committee's term of office.

Article 44

The Executive Committee manages the Federation's businesses in the period between two meetings of the Assembly, and performs the following:

- 1) convenes extraordinary Assembly,
- 2) proposes amendments of the Statutes, regulations and rules of procedure of the Assembly and its bodies and committees,
- 3) makes decision on the suspension of members of the Federation,
- 4) produces program of the Executive Committee and its working bodies,
- 5) adopts the proposal of the annual financial budget and final accounts and passes them on to the Assembly for adoption,

6) passes the Regulations of the Status and Registration of Players, Regulations of Football Competitions, Stadium Safety and Security Regulations, National Football Teams Regulations, Referees, Refereeing and Referees' Instructors Regulations, CFF's Junior Trophy Regulations, rules of procedure of CFF's Executive Committee, its bodies and legal bodies, rules of procedure of the Court of Arbitration, Club Licensing Regulations, Regulations of the Status of Football Clubs, Regulations of the Use of the

Federation's Sports Equipment and Attire, Regulations Governing the Use of Media Rights and Promotional Rights and Code of Conduct for the Croatian National Football Teams, calendars and rules of competitions falling within the powers of the Federation, regulations governing the responsibility of the CFF's Office, and other normative acts outside the scope of the Assembly's powers,

- 7) makes the decision on the permanent competitions system managed by the Federation,
- 8) passes the Code of Conduct for Official Persons,
- 9) identifies rules for the organization of final-matches and matches of the finals of the competitions organized by the Federation,
- 10) appoints and removes Presidents and members of the legal bodies of the Federation,
- 11) appoints and removes Presidents and members of its standing and interim committees,
- 12) proposes to the Assembly the appointment of the Federation's Executive Director and auditors,
- 13) suspends implementation of illegal acts of its bodies,
- 14) verifies the list of delegates, referee observers and referees for the competitions of the First CFL Division and for other competitions falling within the Federation's direct powers, appoints officials responsible for the management of competitions,
- 15) submits to the Assembly reports on its work,
- 16) proposes decisions referring to awards, tributes and commendations to be decided by the Assembly,
- 17) makes decision on the Federation's Office responsibility to issue consent for a player's transfer abroad,
- 18) appoints and removes arbiters of the Federation's Arbitration and President of the Court of Arbitration and arbiters in compliance with the Arbitration Rules and Rules of Court of Arbitration
- 19) upon the proposition of the Football Referees' Committee, appoints referees for regional and federal category and federal instructors,
- 20) makes decision on national teams, colours of national team's equipment, appoints persons responsible for the national team,
- 21) verifies sponsor's agreements with domestic and international partners,
- 22) makes arrangements for the matches of CFF's national teams and identifies places where the matches shall be played in the Republic of Croatia,
- 23) establishes, upon the proposal of the Referees' Committee, the list of referees and referee observers for the purposes of FIFA and UEFA,
- 24) establishes, upon the proposal of the Competitions Committee, the list of delegates for the purposes of FIFA and UEFA,
- 25) provides for the statutory interpretation of regulations passed by it, makes decisions governing the application of the Laws of the Game within the authority of the International Board and specific instructions for their application,
- 26) makes decision governing publication of the official text of the Laws of the Game and Laws of the Game for Futsal with the Federation's decisions governing the application of the Laws of the Game,
- 27) makes decision on template agreements between a club and a player,
- 28) makes decision on the publication of the CFF's official journal, other publications and professional literature,
- 29) determines all kinds of fees for all permanent competitions within its competence, and makes decision on fees for certificates of deletion when players are transferred to the territory of another CFA or abroad,
- 30) makes decisions on final competitions for youth categories, women's football and futsal,
- 31) establishes standard specifications for professional and pedagogical work of the clubs in competitions under its direct competence and in which the club licensing procedure does not apply,

- 32) makes decisions on the contents, appearance and form of symbols, logos and badges for official and occasional requirements of CFF, establishes the contents of the official minutes taken at the matches of all stages of competitions organized by the Federation, sports cards for players, referees and coaches, documentation for players and clubs registration, contracts between clubs and players and all other forms referring to the activities of the clubs and associations within the sphere of CFF's operation,
- 33) decides on a conflict of interest in the Federation in cases where a decision-making process for a conflict of interest has not been prescribed by these Statutes or other general acts of the Federation,
- 34) appoints a Secretary of the Federation,
- 35) appoints a spokesman of the Federation, and makes decision on his job description,
- 36) appoints and removes a liquidator,
- 37) appoints the ambassadors of the Croatian Football Federation,
- 38) makes other decisions subject to its powers under other regulations of the Federation.

Article 45

- 1) The Executive Committee conducts its businesses at the meetings.
- 2) The meetings of the Executive Committee are convened as necessary.
- 3) The Executive Committee makes valid decisions if its meeting is attended by more than a half of the total number of its members; its decisions are rendered by a majority of votes of all those members who are present at the meeting.
- 4) Exceptionally, the Executive Committee makes valid decisions by a majority of votes of all its members in the following situations:
 - a) when it convenes the Assembly's meeting,
 - b) when it makes decisions on the competition system,
 - c) when it renders regulations being under its competence,
 - d) when it makes decision on a Federation's member suspension,
 - e) when it appoints the Federation's Secretary.
- 5) The meetings of the Executive Committee are chaired by the President and, if the President is absent or prevented, by the Executive Director.
- 6) Exceptionally, for the purpose of increasing operational efficiency, the decisions, excluding those referred to in paragraph 4 above, may be made also by telephone, e-mail or telefax. The minutes recording the decisions made at the meeting held in such a manner shall be verified at the first subsequent meeting of the Executive Committee.
- 7) Decisions are made by open voting or if so decided by secret voting.
- 8) Rules of procedure of the Executive Committee and its bodies prescribe in more details the modus operandi at its meetings, powers and methods of operation of its standing and interim bodies.

Article 46

The Executive Committee is responsible for its work to the Assembly.

Emergency Committee

Article 47

- 1) Emergency Committee consists of the Federation's Executive Committee's President, all Vice-Presidents of the Federation, and Executive Director.
- 2) The Federation's Secretary participates in the work of the Emergency Committee but has no right to make decisions. Other persons responsible for a particular field of the Federation's activities may also participate in the work of the Emergency Committee.

3) In the event of a tied vote, the President of the Executive Committee shall have a casting vote.

4) The Emergency Committee convenes meetings and makes decisions between two meetings of the Executive Committee and deals with all matters falling within the powers of the Executive Committee, with the exception of those specified in paragraph 3 of Article 45 of the Statutes. By way of exception, if necessary, the Emergency Committee may amend regulations falling within the powers of the Executive Committee, such amendments to be ratified by the Executive Committee at its next meeting.

Working bodies of the Executive Committee

Article 48

1) The Executive Committee may establish standing and interim working bodies.

2) The Executive Committee may establish bodies that will operate in the area of several CFAs. The decision establishing working bodies for several CFAs prescribes their tasks and place of operation.

Article 49

1) The Standing working bodies of the Executive Committee are:

- Experts Committee,
- Competitions Committee,
- Finance Committee,
- Internal Audit Committee
- Marketing Committee,
- International Committee,
- Youth Committee,
- Futsal and Beach Football Committee,
- Publishing Committee,
- Medical Committee,
- Women's Football Committee,
- Stadium Committee,
- Regulations Committee,
- Football Referees Committee,
- Football Coaches Committee,
- Veterans' Football Committee,
- Committee for Fair Play

2) The presidents and members of standing working bodies shall be nominated by the Executive Committee, taking care of professional skills of the candidates and equal and even presence of the representatives of all members of the Federation.

Members of the Executive Committee may not be members of Internal Audit Committee.

3) The standing working bodies are elected for a period of four years. If the term of office of the Executive Committee ends at an earlier date, so ends the term of office of the standing working bodies. In such a case, standing working bodies will continue to act until new members are elected.

President and Vice-Presidents of the Federation

Article 50

1) The Federation has the President and up to five Vice-Presidents.

2) The President of the Federation is in line of duty the President of the Assembly and the Executive Committee. The Vice-Presidents of the Federation are in line of duty the Vice-Presidents of the Executive Committee.

3) The President, who at the time of elections has to be a representative, is elected by the Assembly directly by secret ballot, upon proposal in writing of at least one member of the Federation. Such candidate may be elected at the Assembly if eight other members of the Federation support his candidature. Such support of the candidature should be sent in writing to the Federation's Office no later than fifteen days prior to the electoral Assembly. Late proposals shall be invalid.

4) The President is elected by a majority of votes of all representatives entitled to vote at the Assembly. The President is elected for a period of four years.

5) By way of exception from the provision of paragraph 3 of this Article, the President may be elected by a public voting if there is only one candidate for presidency.

6) The Vice-Presidents are elected by the Assembly, upon proposal of the President.

7) The term of office of the Vice-Presidents is four years. Every four years up to five Vice-Presidents are elected among the members of the Executive Committee and they may be re-elected.

8) The process of proposing and electing the President and Vice-Presidents shall be governed by the Rules of Procedure of the Assembly.

Article 51

1) President:

- a) represents and acts on behalf of the Federation,
- b) convenes and chairs the meetings of the Assembly and Executive Committee,
- c) executes by-laws adopted by the Assembly or Executive Committee,
- d) submits annual financial plan and closing accounts to the Federation's Assembly,
- e) takes due care of the implementation of decisions and conclusions made by the Assembly and the Executive Committee,
- f) enters into agreements and takes legal actions in the name and for the account of the Federation,
- g) orders the implementation of the Federation's budget,
- h) takes also other actions established by these Statutes and other general acts of the Federation or which are in connection with the President's functions.

2) If the absence or prevention of the President lasts for a period longer than two months, the President shall be replaced by the First Vice-President.

3) The President and Vice-Presidents are responsible for their work to the Assembly.

Removal of members of managing bodies

Article 52

1) A representative in the Assembly and a member of the Executive Committee shall be removed:

- a) if he loses Croatian nationality,
- b) if after a disciplinary proceeding he is by final decision excluded from the football organization.

2) A representative in the Assembly and member of the Executive Committee may be removed:

- a) if he is validly and finally convicted for criminal offence prosecuted in line of duty,
- b) if he does not, without justified reason, participate in the work of the body to which he is elected.

3) A representative in the Assembly, in addition to cases from paragraphs 1 and 2 hereof, may also be removed if the assembly of a county football federation represented

by such representative does so, for failure to represent interests of such county football federation.

Executive Director

Article 53

1) The Executive Director is appointed by the Assembly upon proposal of the Federation's President or Executive Committee for the period of four years.

2) The Executive Director:

- is responsible for the Federation's compliance,
- is, along with the President, order-issuing authority for the implementation of the Federation's budget,
- participates in the work of the Assembly and the Executive Committee, but without the right to vote,
- signs the acts issued at the meetings of the Executive Committee chaired by him,
- organizes the implementation of the decisions of the Assembly, Executive Committee and the President, and is responsible for their implementation,
- together with the President, represents the Federation in all international activities,
- manages all affairs of international nature, and is responsible for the communication with FIFA, UEFA and their members,
- together with the President, supervises all activities related to the appearances of the national teams and is responsible for their implementation,
- coordinates the work of the Assembly, Executive Committee and the President,
- is responsible for the cooperation between the Federation and its members,
- proposes, together with the Federation's Secretary, passing or amending the Federation's regulations,
- supervises the work of the Federation's Office,
- makes arrangements for advising the public of the Federation's operation,
- submits to the Assembly and the Executive Committee the report on his work.

3) The Executive Director is responsible for his work to the Assembly and the Executive Committee.

4) Individual rights, obligations and responsibilities of the Executive Director are defined by his employment contract.

Article 54

1) To the office of Executive Director a person may be appointed if such person:

- holds a social science university degree at the minimum,
- has at least five years of experience in managerial positions related to football
- has active knowledge of one of the official languages of UEFA.

2) To the office of Executive Director a person may not be appointed if such person:

- a) is an active football referees, or person who were a referee in the past three years,
- b) is a member of a legal entity engaged in organisation of sports betting activities, as well as a person who acted in such capacity in the past three years,
- c) is a member of the bodies of a legal entity engaged in organisation of sports betting activities, as well as a person who acted in such capacity in the past three years,
- d) is a sports manager, or an agent for transfers of players or contracting games, as well as a person who performed these activities in the past year.

Secretary of the Federation

Article 55

1) The Secretary of the Federation:

- manages the Federation's Office and is responsible for its operation,
- makes general and individual decisions within the scope of the employment relationships for the employees of the Federation's Office, except for the decisions on commencement and end of employment,
- assists the Executive Director in the implementation of conclusions falling within the powers of the CFF's Assembly and Executive Committee,
- coordinates the work of the Federation's bodies,
- takes measures to ensure efficiency of work in the Office and coordinates the work of the internal structural units of the Office,
- follows the compliance with the regulations, and proposes, in cooperation with the Executive Director, adoption or amendment of the Federation's regulations,
- submits to the Executive Committee reports on the Office's work,
- attends the meetings of the Assembly and Executive Committee, and participates in discussions but without the right to make decisions,
- is responsible for the production of materials for the meetings of the Federation's bodies,
- gives proposals concerning the internal structure of the Office, with the consent of the President and the Executive Director,
- maintains the list of the Federation's members,
- within the scope of his powers, makes general and individual decisions,
- performs also other duties assigned to him by the Executive Committee, President and Executive Director of the Federation.

2) The Federation's Secretary is responsible for his work to the Executive Director, President and Executive Committee of the Federation.

3) The Federation's Secretary represents the Federation in case of the Federation's President and Executive Director being absent or prevented.

4) The individual rights, obligations and responsibilities of the Federation's Secretary are defined by his employment contract.

Article 56

1) The Secretary is appointed by the Executive Committee upon proposal of the Executive Director.

2) To the office of Secretary of the Federation a person may be appointed if such person meets the following requirements:

- holds a social science university degree at the minimum
- has at least five years of experience in similar positions in a football organization
- has knowledge of one of the official languages of UEFA.

3) To the office of Secretary of the Federation a person may not be appointed if such person:

- a) is an active football referee, or a person who was a referee in the past three years,
- b) is a member of a legal entity engaged in sports betting activities, as well as a person who acted in such capacity in the past three years,
- c) is a member of the bodies of a legal entity engaged in organisation of sports betting activities, as well as a person who acted in such capacity in the past three years,
- d) is a sports manager, or an agent for transfers of players or contracting games, as well as a person who performed these activities in the past year.

Legal bodies

Article 57

1) Legal bodies of the Federation are the Disciplinary Committee, the Appeals Committee, Committee for Verification of The Clubs and Players Registrations, Licensing Committee and Licensing Appeals Body.

2) The members of the legal bodies are appointed by the Executive Committee for a term of office of four years. They may not be members of any other body of the Federation.

3) The President and at least one member of the Appeals Committee and the Disciplinary Committee should have a Bachelor of Laws degree.

4) Legal bodies make decisions by a majority of votes of all their members.

Article 58

1) Appeals Committee is the appellate body of the second instance deciding on the appeals made in disciplinary proceedings, procedure of match registration and procedure of club and player registration verification process.

2) The jurisdiction of the Appeals Committee is stipulated in more details by Disciplinary Regulations, Regulations of Football Competitions, Regulations of Clubs and Players Registrations and rules of a certain competition. The modus operandi of the Committee is prescribed in details by the Rules of Procedure of the CFF's Executive Committee, its bodies and legal bodies.

3) The Appeals Committee consists of one President and four members.

Article 59

1) The Committee for Verification of the Clubs and Players Registrations is the body which verifies registrations of clubs, players and contracts, made by the county football associations, publishes verified registrations and contracts, and decides in the first instance on all objections made to the registrations.

2) The powers and the method of operation of the Committee for Verification of the Clubs and Players Registrations are governed by the Regulations for the Status of Players and Registrations and the Rules of Procedure of the CFF's Executive Committee, its bodies and legal bodies.

3) The Committee for Verification of the Clubs and Players Registrations consists of a President and two members.

Article 60

1) Disciplinary Committee and other competent disciplinary bodies of a football organization may impose the following disciplinary measures:

- on players

a) warning

b) reprimand

c) fine for players under contract with a club

d) suspension for a specified number of matches

e) suspension for a specified period

f) exclusion from a club

g) exclusion from a football organization

- on clubs

a) warning

b) reprimand

c) fine

d) suspension from playing matches at a certain playing field or at all playing fields of a specified area

e) suspension from playing matches abroad

f) playing of matches at its own playing field behind closed doors or partial stadium closure

g) prohibition on registering (transfers) players

h) deduction of points or award of negative points

i) relegation to a lower level of competition

- on referees, referee instructors and observers and delegates at matches
 - a) warning
 - b) reprimand
 - c) fine
 - d) suspension for a specified time or specified number of matches from exercising functions of referees, instructors, observers or delegates
 - e) deletion from the list of referees, referee observers or delegates
 - f) exclusion from a football organization

- on licensed match agents and players transfer agents

- a) warning
- b) reprimand
- c) fine
- d) exclusion from a football organization

- on other football professionals

- a) warning
- b) reprimand
- c) fine, if they receive any compensation for their work in football
- d) suspension from exercising their functions for a specified number of matches
- e) suspension from exercising their functions for a specified period
- f) exclusion from a football organization

2) The offences, types of offences, disciplinary measures by types of offences, and rules governing disciplinary proceedings are governed by the Disciplinary Regulations of the Federation.

3) In addition to a disciplinary measure, a withdrawal of an award (financial awards, medal, cup) may be imposed on parties committing offences if it has been established that such award has been won by committing an offence.

Article 61

The powers and modus operandi of the Disciplinary Committee shall be elaborated and prescribed in the Federation's Disciplinary Regulations and Rules of Procedure of the Executive Committee, its bodies and CFF's legal bodies.

DISPUTE AND CONFLICT OF INTEREST RESOLUTION

Article 62

1) The Federation's Arbitration is a permanent one-stage court having jurisdiction to resolve disputes arising between individual members of the Federation, players, coaches and other members of a football organization arising in connection with football on the territory of the Republic of Croatia, and it assesses the legality of final decisions referring to the rights, obligations and responsibilities arising in connection with the relations established within the Federation.

2) The Arbitration cannot decide on the disputes arising under or in connection with relations among entities within football organization referring to the application of the Laws of the Game and other discretionary powers deriving from the nature of football, or on the disputes arising in connection with compensation for formation and development of players, fees for "principles of solidarity", and on disputes referring to competitions (disputes deriving from the application of Competitions Regulations). Such Arbitration may neither decide on disputes in which all legal expedients within the Federation have not been

applied, nor on the deliberations of the Federation's Assembly, the Election Appeals Committee and the decisions rendered in the clubs licensing procedures.

3) The Federation's Arbitration consists of the President, Vice-President and a fixed number of arbiters. The Arbitration has also a secretary.

4) The election, composition, procedure and decision-making process, and other powers of the Arbitration are governed by the Rules of Procedure of Federation's Arbitration to be enacted by the Federation's Assembly.

Article 63

1) The Court of Arbitration is an independent and permanent court having jurisdiction in deciding on matters referring to statuses of coaches and players and property disputes arising in that respect among individual entities of the Federation (club – club, player – club, coach – club, club – individual CFA).

2) The President and arbiters of the Court of Arbitration are appointed by the Executive Committee of the Federation and only a person with a Bachelor of Laws (Master of Laws) degree can be appointed President.

3) The election, composition, procedure and decision-making process, and detailed powers of the Court of Arbitration are governed by the Rules of Procedure of the Court of Arbitration to be enacted by the Executive Committee.

Article 64

1) The Federation, its bodies and officials, members of the Federation, leagues, players, coaches, football referees, officials, licensed match agents, licensed players' agents and other members of football recognize the jurisdiction of the Court of Arbitration for Sports (hereinafter referred to as: CAS) in Lausanne, Switzerland, in accordance with the provisions of the Statutes of FIFA and UEFA, the Federation's Arbitration and the Court of Arbitration, confirming this by joining a football organisation.

2) In case of any dispute under the jurisdiction of judicial bodies of FIFA, UEFA, CAS, Arbitration and the Court of Arbitration of the Federation or legal bodies of the Federation, the parties from paragraph 1 of this Article undertake not to take any dispute to ordinary courts.

3) The Federation and its members agree to fully respect all final decisions of competent bodies of FIFA and UEFA and CAS. The Federation shall ensure that all these obligations are fully met.

Article 65

1) Disputes at the national level arising under or in respect of the application of the Statutes, by-laws and other regulations of the Federation shall be submitted at the last resort to independent and impartial court of arbitration, to the exclusion of any ordinary court.

2) The Federation shall ensure necessary institutional means for settlement of disputes arising among members, clubs, players and coaches and for that purpose it establishes Arbitration and Court of Arbitration of the Croatian Football Federation.

COMPETITIONS AND RIGHTS AND OBLIGATIONS ARISING UNDER COMPETITIONS

Article 66

1) The Federation organizes and coordinates the following official competitions:

- Croatian Football Championship,
- Croatian National Cup,
- Croatian National Super Cup,
- Croatian Football Championship for Juniors,
- Croatian Football Championship for Juniors-Amateurs,
- Croatian National Cup for Juniors,
- Croatian Football Championship for Cadets,
- Croatian Football Championship for Cadets-Amateurs,
- Croatian National Cup for Cadets,
- Super Cup for Overall Champion of Croatia for Cadets and Juniors,
- Croatian Football Championship for Pioneers,
- Pre-competition age matches,
- Croatian Football Championship for Women,
- Croatian National Cup for Women,
- Croatian National Youth Championship - Women
- Croatian National Youth Cup - Women,
- Croatian Futsal Championship,
- Youth Futsal Competitions,
- Croatian National Futsal Cup,
- Veterans' Competitions,
- Beach Football Competitions.

2) The decision made by the Assembly of the Federation, determines the level of direct responsibility of the Federation regarding permanent competitions.

3) The decision on the permanent competitions system contains:

- a) competition method: point system or cup system,
- b) competition level,
- c) competition leagues – groups within the same level of competition,
- d) number of clubs within certain competition system and competition groups,
- e) method of acquiring rights to compete at appropriate level of competition and group,
- f) terms and conditions to be met by clubs (competition groups) in certain competition.

Decision on a change in a competition system shall be made not later than one year prior to the beginning of a competition.

4) The Executive Board may authorize individual sports association or organisation to organize individual competitions. The Federation reserves the right of supervision of the organization of such competitions.

Article 67

1) The participation of clubs in a competition organised at national level or in a UEFA club competition is subject to a license granted by the club licensing bodies of the Federation – Licensing Committee and Appeals Body for Licensing.

2) The set of criteria to be fulfilled by a club, as well as the licensing process are described in specific regulations laid down by the Executive Committee and accredited by UEFA.

Article 68

1) The Federation and its members are primary owners of all rights arising from competitions and other events falling within their powers, with no restriction in terms of the contents, time and place. These rights comprise, among others, all types of financial rights, rights in audio-visual and radio recordings on all present and future platforms and media, rights in reproduction and broadcasting, multimedia rights, marketing and promotion rights, and nonmaterial rights such as coats of arms and rights deriving from copyright law.

2) The Executive Board shall decide how and to which degree such rights will be used and shall adopt for that purpose special by-law. The Executive Board shall decide alone whether such rights will be used exclusively, together with a third party or fully through a third party.

Article 69

The Federation and its members are the only ones authorized to give permissions for distribution of picture and sound and for other media transmitting data during matches and events under their responsibility, without any restriction in terms of the contents, time, place and technical and legal aspects.

International matches and competitions

Article 70

1) FIFA shall have the sole jurisdiction to organise international matches and competitions in which the teams of the Federation and the teams of the leagues and/or clubs participate. No match or competition shall be staged without prior consent of FIFA's Executive Committee. In addition to that, it may also be required UEFA's consent or consent of other continental confederation, in accordance with FIFA regulations.

2) The Federation shall respect international match calendar made by FIFA.

Article 71

The Federation and its members shall not, without prior approval of FIFA and/or UEFA, play matches or establish sporting contacts with federations which are not FIFA or UEFA members.

Article 72

Clubs, associations or unions of clubs or any other group of clubs from the territory of the Federation, shall not be affiliated to any other national football federation or participate in competitions on the territory of any other national federation without the approval of such another federation and FIFA and UEFA, except in exceptional circumstances.

PLAYERS' CATEGORIES AND STATUS

Article 73

1) The competitions of football clubs on the territory of the Republic of Croatia are carried out in the following categories of players:

1. adults – male and female seniors
2. youth:
 - a) juniors,
 - b) cadets,
 - c) pioneers (younger and older),

d) beginners.

2) The competitions at the CFA level and national level may be organized also in the category of veterans.

3) Players may have non-amateur status under the terms and conditions set by legal regulations and regulations of the Federation.

4) Players who do not have non-amateur status are amateur players.

5) Player's status is determined by the Regulations for Status and Registration of Players of the Federation, in accordance with FIFA Regulations for Status and Transfer of Players.

NATIONAL TEAMS

Article 74

1) For the purpose of promoting football and achieving the highest accomplishments in football, the Federation establishes national football species - national teams (hereinafter referred to as: national teams).

2) National teams of the Republic of Croatia, clubs and officials represent football in Croatia and abroad.

3) National teams consist of the best male and female players and other participants who represent the Croatian football.

4) Each national team consists of male/female players, professional management and management of the national team.

5) Technical director manages and coordinates the immediate and operational activities and programs of national teams.

6) The composition of a national team is determined by head coach of that national team. Head coach is responsible also for the implementation of goals and duties of such national team.

7) The structure of national teams, types according to the age, and everything else regarding activities of all national teams is determined by the Regulations for National Teams.

8) Participation in national teams is the ultimate honour and responsibility of each member of a national team.

9) Each member is obliged to accept the invitation of a national team.

10) Each player of a national team transfers the rights of use of his appearance and name to the Federation and such transfer refers to all present and future technical media and institutions, including also multimedia.

PROFESSIONAL ORGANIZATIONS

Article 75

1) Professional organizations of football coaches and football referees - corps of football coaches or football referees are established at the level of CFAs.

2) Corps encompasses all football coaches and referees from the territory of certain CFA, and their structure and procedure of operation are determined by a by-law of a CFA, verified by CFF.

FINANCIAL MANAGEMENT

Article 76

1) The Federation earns income from its own activities, from the funds allocated by the Republic of Croatia in its national budget and remitted to the Federation through the Croatian Olympic Committee, from membership subscriptions and fees, sponsor's contracts, fines imposed by competent bodies of the Federation, donations and gifts, and from other sources in accordance with the law.

2) The Federation bears costs anticipated by annual financial plan, other costs approved by the Assembly and costs approved by the Executive Committee falling within its powers, and all other costs arising for the purpose of achieving the objectives and performing the activities of the Federation.

Article 77

Budgetary funds of the Federation are strictly specified-purpose funds and shall be used only in compliance with annual financial plan, adopted by the Assembly.

Article 78

Funds earned by the Federation through its own activities shall be at the Federation's disposal, and decisions governing application of such funds shall be made by the Executive Committee.

Article 79

1) Distribution of all funds shall be made according to the financial plan of the Federation in conformity with the annual program.

2) Financial (accounting) period lasts one year and begins on each 1st January and expires on each 31st December.

3) The President and the Executive Director of the Federation shall be the order-issuing authorities for the implementation of the financial plan.

Article 80

Financial management of the Federation complies with laws and subordinate laws.

Article 81

1) The Federation may perform economic activities.

2) The economic activities of the Federation are:

- publishing activities,
- trade in compliance with laws,
- business premises leases.

Article 82

1) The Federation may acquire movable and immovable property.

2) The Executive Committee takes decisions on acquisition, sale and transfer to another legal person or lease of immovable and movable property.

3) The Federation may for the purpose of achieving the objectives under these Statutes establish a company.

4) Any decision to establish a company is taken by the Executive Committee.

5) The relationships between the Federation and any such company shall be regulated in a document establishing a company or in a special agreement.

Article 83

1) Independent auditors appointed by the Assembly shall make audits of financial affairs of the Federation in accordance with the International Standards of Audits (ISA) and shall submit their reports to the Assembly. Such auditors are appointed for a period of three years and they may be reappointed.

2) An auditor should meet terms and conditions prescribed by the Audit Act in order to be eligible for appointment.

Article 84

1) Membership subscriptions become due and payable on April 1st of the current year. Annual membership subscriptions for new members for the current year shall be paid within 30 days following the meeting of the Assembly where such members have been admitted to membership.

2) The Assembly shall determine the rate of annual membership subscription every two years, upon proposition of the Executive Committee Membership subscription is identical for all members.

OTHER PROVISIONS

Disciplinary liability

Article 85

The members of the Federation, players, coaches, referees and other members of staff of a football organization may be sanctioned for breach of the Statutes, rules and other regulations of the Federation in accordance with the provisions of the Federation's Disciplinary Regulations establishing offences, types and rates of fines and other disciplinary sanctions.

Legal consequences of final conviction and criminal procedure

Article 86

1) A person convicted and sentenced to at least six months in prison for any intent crime, with no conditional sentence being awarded, may not participate in football competitions, organise and conduct football competitions, occupy professional positions in sports, participate in the work of the Assembly or governing bodies of the Federation and assemblies or bodies managing any other associations and sports companies engaged in football activities, and may not be authorised to represent such legal entities.

2) A person being subject to a criminal procedure for a crime committed against a child, or any minor person, shall be removed from any activity in football involving contacts with children, or minor persons, until a sentence has become final or absolute or acquittal of such person.

Right to appeal

Article 87

Appeals can be lodged against all decisions rendered in connection with the activities and operations referring to football, unless it is expressly specified, in individual cases, that no appeal is permitted.

Exception

Article 88

1) In proceedings before the Federation's bodies and member associations, and when decisions are made by them, persons – members of such bodies cannot participate if they are direct interested parties in such cases. A member of such body, when a decision is to be taken on an offence of a club or a member of a club where such member of a body is also member, shall be excluded from discussion and decision making process.

2) Persons who have participated in the first-instance procedure or decision making process shall not participate in the second-instance proceedings.

Federation's Office

Article 89

For the purpose of attending to professional, administrative, technical and supporting activities of the Federation, the Federation's Office is established, and managed by the Federation's secretary.

Article 90

The structure and modus operandi of the Federation's Office are governed by by-laws adopted by the Executive Committee.

Public Nature of Operation

Article 91

1) The operation of the Federation is public.

2) Such operation is effectuated through:

- a) timely communicating materials for the discussions to the members of the Federation's bodies and other invited and interested persons,
- b) informing press and other mass media regarding meetings,
- c) informing citizens regarding the work and operation of the Federation by mass media, Federation's web sites and on press conferences,
- d) publishing the Statutes and other documents in the official journal and on web sites,
- e) in other manners.

3) The Federation publishes its official journal:

- "HNS Glasnik" ("CFF Official Journal").

Honours and awards

Article 92

1) The Federation bestows honours and awards in recognition of and to honour special contributions made to the development of football, on the basis of decisions made by the Federation's Assembly.

2) Regulations for awards and honours bestowal, laid down by the Executive Committee, govern the procedure, terms and conditions of selection of candidates.

Dissolution of the Federation

Article 93

1) The Federation may be dissolved in accordance with the provisions of law or if decided so by the Assembly.

2) Any decision on dissolution of the Federation shall require a two-thirds majority of votes of all representatives in the Assembly.

Article 94

1) In case of dissolution of the Federation, the assets of the Federation shall be transferred to the sports organization that shall continue to carry out the activities for the purpose of promoting and developing football on the territory of the Republic of Croatia.

2) If there will be no such sports organization, the assets of the Federation shall be taken over by the Republic of Croatia.

Liquidator

Article 95

1) A liquidator is a natural or legal person appointed and removed by the Federation's Executive Committee.

2) With the start of the liquidation proceedings of the Federation, the powers of the bodies and persons authorised to represent the Federation shall be no longer in effect.

3) A liquidator shall represent the Federation in the liquidation proceedings and with the opening of such proceedings he shall be registered with the Register of Associations as the person authorised to represent the Federation until the closure of the proceedings or the Federation being struck off the Register of Associations.

4) The liquidation proceedings are conducted by a liquidator in compliance with the provisions of the Associations Act.

TRANSITIONAL AND FINAL PROVISIONS

Article 96

Amendments to these Statutes shall be made in the manner and following the procedure prescribed for the adoption of these Statutes.

Article 97

A liquidator is, following the adoption of these Statutes, by way of exception from the provisions of Article 44 and Article 95 of these Statutes, appointed for the first time by the Assembly.

Article 98

The Statutes are interpreted by the Assembly.

Article 99

All by-laws of the Federation shall be brought into line with the provisions of these Statutes within 90 days following the date these Statutes have been verified by the competent state administration office.

Article 100

These Statutes shall come into effect on the date of the adoption of these Statutes.

Article 101

As of the effective date of these Statutes, the Statutes adopted at the meeting of the Assembly held on 14 April 2014 are no longer valid.

Zagreb, 29 April 2016

The President
Davor Šuker
Signature