



GLASNIK

SLUŽBENO GLASILO HRVATSKOG NOGOMETNOG SAVEZA

Godina: XXX

Datum: 1. 12. 2021.

Broj: 53

SADRŽAJ

- Odluka o preregistraciji igrača u 2022. godini
- UEFA Cirkularno pismo 78/21 – Executive Master in Global Sport Governance (MESGO)
- Registracije

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HRVATSKI NOGOMETNI SAVEZ

CROATIAN FOOTBALL FEDERATION

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Komisija za ovjeru registracija klubova i igrača

Komisija za ovjeru registracija klubova i igrača, temeljem čl. 78. Pravilnika o statusu igrača i registracijama, dana 30.11.2021.godine donijela je

ODLUKU

o načinu preregistracije i stjecanja prava nastupa igrača/ica na javnim utakmicama

1. U 2022. godini preregistraciju svih igrača/ica (dalje: igrača) obvezno će obaviti svi županijski nogometni savezi (ŽNS) i nogometna središta (NS) ovlaštena za registraciju klubova i igrača. Preregistracija se obavlja putem elektronskog sustava „Comet“.. Preregistracija koja se ne obavi u putem sustava „Comet“ ništavna je.

2. Preregistracija igrača obavljat će se u slijedećim razdobljima:

- za igrače klubova Prve i Druge HNL, Prve HNLŽ u razdoblju **od 18. 01. (utorak) do 15. 02. 2022. (utorak).**
- za igrače Prve HMNL i Prve HMNLŽ u razdoblju **od 07. 01. (petak) do 03. 02. 2022. (četvrtak);**
- za igrače Treće HNL, Međužupanijskih nogometnih liga, Druge HNLŽ, u razdoblju **od 18. 01. (utorak) do 28. 02. 2022. (ponedjeljak).**
- za igrače Druge HMNL u razdoblju **od 07. 01. (petak) do 28. 02. 2022. (ponedjeljak).**
- za igrače klubova županijskog stupnja natjecanja (nogometaši, nogometašice, malonogometaši, veterani), razdoblje preregistracije će utvrditi izvršni odbori nadležnog ŽNS-a, s tim da se preregistracija treba obaviti u razdoblju najranije od 18. 01. (utorak) do najkasnije 28.02.2022. (ponedjeljak). Odluku o razdoblju preregistracije ŽNS-i objavljuju u svojim službenim glasilima i glasilima NS-a.

3. Obvezi preregistracije podliježu svi igrači koji su registrirani zaključno s posljednjim danom koji prethodi prvom danu preregistracije, i to:

- igrači profesionalci
- ustupljeni igrači u matičnom klubu i klubu u kojem je igrač ustupljen
- igrači amateri - samo igrači koje klub želi preregistrirati.

4. Preregistracije se ne obavlja za igrače koji se redovno registriraju u vrijeme trajanja preregistracije.

5. Svi igrači iz točke 3/c ove Odluke koje klub do posljednjeg dana utvrđenog za preregistraciju ne preregistrira, automatski prestaju biti registrirani članovi kluba, te se mogu registrirati za bilo koji klub po odredbama članka 34 stavka 1. točke 1. i članka 35 stavka 1. točke 10 u vezi s člankom 78. Pravilnika o statusu igrača i registracijama, s tim da su obvezni u prijavi za registraciju, u rubrici „dosadašnji član“ upisati ime kluba u kojem su bili registrirani do preregistracije, a u rubrici „napomena“ upisati „nije preregistriran“. Ukoliko igrač nakon što nije preregistriran mijenja područje ŽNS-a, obavezan je izvaditi brisovnicu.

Ako klub nakon isteka roka za preregistraciju ne preregistrira igrača iz točke 3/a ove Odluke (igrači s ugovorom), nadležno tijelo za registraciju upozorit će klub da je obavezan obaviti preregistraciju. Ukoliko klub to ne učini, nadležno tijelo za preregistraciju objaviti će preregistraciju takvog igrača i podnijeti disciplinsku prijavu protiv kluba.

Nadležno tijelo za registraciju ovlašteno je rješavati slučajeve iz točke 3/b u produženom roku, koji ne može biti duži od osam dana od zadnjeg dana određenog za preregistraciju.

6. Nakon isteka roka za preregistraciju igrača, za klub mogu nastupati samo igrači koji su preregistrirani po odredbama ove Odluke, kao i igrači koji su redovno registrirani tijekom razdoblja preregistracije i čije su registracije objavljene u službenim zapisnicima izvršenih registracija i/ili glasilima nadležnog ŽNS i HNS-a.

Protiv kluba za kojeg nastupi igrač koji nije preregistriran i/ili nije objavljena njegova preregistracija, provest će se disciplinski postupak i primijeniti će se natjecateljske sankcije sukladno Pravilniku o nogometnim natjecanjima.





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 facebook.com/cff.hns
 instagram.com/hns_cff
 youtube.com/hnscff/

Komisija za ovjeru registracija klubova i igrača

7. U svrhu obavljanja preregistracije, svaki klub obavezan je dostaviti tijelu nadležnom za registracije sljedeću dokumentaciju:

a) Popis registriranih igrača koje želi preregistrirati, ispisan iz COMET sustava, u dva primjerka (jedan primjerak ostaje tijelu nadležnom za registracije, a drugi se poslije ovjere vraća klubu), koji će sadržavati sljedeće podatke:

- prezime i ime igrača,
- datum i mjesto rođenja,
- COMET ID igrača,
- članak po kojem je igrač registriran (dosadašnji članak),
- osobni identifikacijski broj (OIB)

Popis igrača za preregistraciju iz ovog članka Odluke, treba biti ispisan iz COMET sustava te potpisan i ovjeren od strane osobe ovlaštene za zastupanje kluba, a za klubove koji nemaju pristup COMET sustavu ili nemaju tehničke mogućnosti za ispis istih, predviđene radnje će obaviti nadležni ŽNS ili NS.

Pisane upute klubovima i ŽNS-ima/NS-ima za provedbu postupka preregistracije, biti će dostupne u COMET sustavu te na web stranici HNS-a <https://hns-cff.hr/hns/registracije/>

8. Klubovi su obvezni platiti pristojbu za preregistraciju koja se određuje u visini troškova za provođenje preregistracije, a koju utvrđuje izvršni odbor ŽNS-a. Brisovnica za nepreregistrirane igrače se izdaje uz pristojbu čija je visina ranije utvrđena.

9. Nakon zaprimanja predmeta preregistracije igrača, tijelo nadležno za registracije na sjednici:

- a) pregledava materijal i uspoređuje dostavljene podatke sa svojim podacima, posebno obraćajući pozornost na točno unošenje podatka o pravu nastupa igrača,
- b) odlučuje da se ispravni predmeti preregistriraju, a nepotpuni ili neispravni odbiju i vrate klubu.

Sve odluke o izvršenoj preregistraciji ili odbijanju preregistracije, obvezno se zapisnički utvrđuju. Odluke o odbijanju provođenja preregistracije dostavljaju se klubovima s pisanim obrazloženjem ili objavom u službenom glasilu nadležnog ŽNS/NS.

U postupku preregistracije u 2022.godini, nije potrebno izdavati nove sportske iskaznice, niti za jednu kategoriju preregistriranih igrača.

10. Odluke o obavljenim preregistracijama objavljuju se u službenim glasilima ŽNS/NS, a za igrače klubova Prve, Druge i Treće HNL, Prve HNLŽ i Prve HMNL, te ustupljenih igrača iz klubova navedenih liga, objavljuju se u službenim zapisnicima o dnevno izvršenim registracijama i preregistracijama na web stranici HNS-a, sukladno odredbama Pravilnika o statusu igrača i registracijama.

Preregistracije se moraju objaviti najkasnije:

- a) za igrače klubova iz točke 2/a ove Odluke do 15.02.2022
- b) za igrače klubova iz točke 2/b ove Odluke do 03.02.2022.
- c) za igrače klubova iz točke 2/c, 2/d i 2/e ove Odluke do 28.02.2022.

11. Klub ima pravo žalbe na neobavljenu preregistraciju u roku od osam dana od dana prijema ili objave odluke. Žalba se podnosi žalbenom tijelu nadležnog ŽNS-a.

12. Tijelo ŽNS/NS nadležno za registraciju odgovorno je za vođenje evidencije registriranih igrača u elektronskom sustavu „Comet“, kao i za ispravnost podataka koji se vode u evidenciji.

13. Odluka stupa na snagu danom objave u službenom glasilu HNS-a.

Zagreb, 30.11.2021.

Predsjednik komisije za ovjeru registracija HNS-a

Robert UROIĆ s.r.



Ur. br. HNS-a: INT-10085-21_16.11.2021.



SAVEZIMA ČLANOVIMA UEFA-E

Na pažnju Predsjednika i Glavnog tajnika

CIRKULARNO PISMO BR. 78/2021

Naša referenca:
NASP/jud/jpn

Datum:
15.11.2021.

Executive Master in Global Sport Governance (MESGO): sedmo izdanje

Poštovani,

jedan od dugoročnih ciljeva UEFA-e je doprinos profesionalnom upravljanju nogometom u Europi, što je dovelo do stvaranja UEFA-ine Akademije, koja nudi profesionalne razvojne programe UEFA-inim savezima članovima i dionicima. Njen širok spektar programa osigurava da, u svakoj fazi njihovih karijera, nogometni administratori i rukovoditelji budu u mogućnosti pronaći edukativne inicijative koje su prilagođene njihovim potrebama.

Ponosni smo objaviti pokretanje sedmog izdanja *Executive Master in Global Sport Governance (MESGO)* – UEFA-in najnapredniji profesionalni razvojni program. Ovaj program razvijen je za najviše rukovoditelje nacionalnih saveza (predsjednike, glavne tajnike) i više osoblje (direktore i druge koji su uključeni u poslove međunarodnih dionika). Program je također otvoren za rukovoditelje iz drugih nacionalnih i međunarodnih sportskih organizacija kao i europske i vladine institucije, čime se olakšava razvoj međunarodnih mreža koje mogu biti od velike koristi nacionalnim savezima.

Program vodi UEFA-ina Akademija u partnerstvu s pet europskih sveučilišta koja su priznata za svoju stručnost u sportskoj ekonomiji i pravu: Sveučilište u Limoges (Francuska), Sveučilište u Lausanni (Švicarska), Johannes Gutenberg Sveučilište u Mainzu (Njemačka), Sveučilište u Lleidi (Španjolska), te Sveučilište u Londonu (Ujedinjeno Kraljevstvo). Podršku programu također pružaju drugi glavni sportski savezi: Europski rukometni savez (EHF), Međunarodni košarkaški savez (FIBA) i Međunarodni hokejaški savez (IIHF). Također je sponzoriran od strane Vijeća Europe.

Program se sastoji od devet tjedana nastave tijekom 24 mjeseca. Tijekom kalendarske godine održat će se najviše četiri semestra, što će sudionicima omogućiti neophodnu fleksibilnost kako bi balansirali između nastave i učenja te njihovog rada u nacionalnim savezima. MESGO je organiziran u glavnim sportskim gradovima diljem svijeta (šest u Europi, dva u SAD-u i jedan u Aziji), te nudi sudionicima priliku da razgovaraju i uče od ljudi koji oblikuju budućnost sporta na svjetskoj razini. Za svoj diplomski rad svaki sudionik izrađuje dva izvješća koja su usredotočena na strateške ciljeve njihove vlastite organizacije, osiguravajući da je rad od neposredne koristi njihovom poslodavcu.

Prvi dio nastave sljedećeg izdanja održat će se u Nyonu i Lausanni, Švicarska, u kolovozu 2022. Više informacija možete pronaći u MESGO brošuri te na www.mesgo.org. Prijavni obrazac također je dostupan na mrežnim stranicama MESGO-a (www.mesgo.org/apply-now). Razdoblje za prijave završava 31. ožujka 2022.

Molimo vas da primite na znanje da se MESGO program održava samo svake dvije godine. Stipendije su moguće kako bi pokrile sve ili dio troškova edukacije (19.800 EUR) za sudionike koji predstavljaju UEFA-ine saveze članove i njihove partnere u slučaju da kandidat ili njegova organizacija treba financijsku potporu. Molimo vas da primite na znanje da troškove smještaja i prijevoza trebaju podmiriti sudionici ili njihove organizacije. Prijave za stipendiju su odvojene od prijave za sami program. Obrazac prijave za stipendiju može se dobiti ako kontaktirate UEFA-inu Akademiju na academy@uefa.ch.

Ako imate bilo kakvih pitanja u vezi MESGO ili stipendija za sudionike iz UEFA-inih saveza članova, molimo vas da kontaktirate academy@uefa.ch.

S poštovanjem,

UEFA

Theodore Theodoridis
glavni tajnik

Prilog:

- MESGO brošura

Kopija (s prilogom):

- UEFA-in Izvršni odbor
- Europski članovi Vijeća FIFA-e
- UEFA-ina HatTrick komisija
- FIFA, Zurich

Odjel za međunarodne poslove i licenciranje (V.J.)

7TH
EDITION

2022 • 2024

mesgo

THE EXECUTIVE MASTER IN
GLOBAL SPORT GOVERNANCE



Sport & Institutional Partners
Academic Partners



5

PROGRAMME WELCOME

International sport and institutional partners



A. Čeferin

Aleksander Čeferin
UEFA President



More than ever before, sports organisations need leaders and decision-makers who understand the global challenges influencing the future of sport and who are quick to take decisions within an ethical framework.

In my role as UEFA's president, it is important for me to understand the dynamics of a fast-moving environment and to take decisions that will have a positive impact on UEFA's future and foster the growth and protection of European football. This cannot be achieved in isolation: I rely on other leaders who grasp the challenges facing us and have a full understanding of good governance and transparency.

The Executive Master in Global Sport Governance (MESGO) was developed to provide sports industry leaders with the tools to anticipate forthcoming challenges, to exploit the dynamics of the environment and to accelerate the development of sound sport governance. Over the past decade, MESGO has proved to be a transformative pathway for sports decision-makers and has had a positive impact on the development of many sports organisations worldwide.

Cooperation between academic institutions, public authorities and sports governing bodies is a key feature of the MESGO programme. Based as it is on practice as well as theory, the programme involves many high-level practitioners, who provide personal expertise and real-life examples from a range of stakeholder organisations. Furthermore, with industry leaders both speaking and taking part in the programme, MESGO provides participants with a unique network to help them to grow their organisations and nurture their own leadership skills.

We at UEFA have given our full support to the programme in the knowledge that it benefits not only football, but the sporting world as a whole. We can be proud of MESGO's impact. Important new benchmarks have been set, careers have been accelerated, and the programme will continue to play an essential role in giving senior managers the tools and skills to improve sport governance – enhancing sport's overall well-being, unity and credibility at the same time.

Now is your chance to be part of it!

www.uefa.com



Luc Tardif
IIHF President

The IIHF is grateful to MESGO for its ambitious and comprehensive approach to sport governance education, which has inspired organizations around the world to take impactful actions to improve their governance policies. To be a part of this network and to witness its growth over the years is a testament to their success. There is much to be learned within this program, and we encourage all interested sports leaders to get involved.

www.iihf.com



Michael Wiederer
EHF President

As MESGO enters a new cycle, the European Handball Federation is proud to have supported several candidates through this integral academic step in modern sports management. It is not only the programme's core theoretical and practical elements – finance, law, media and management – that attract high-level sport administrators and managers to MESGO, it is also the certainty that it is an exemplary education that will boost participants' future career prospects. As we continue to support the candidates' success, the European Handball Federation remains a proud partner of the MESGO programme.

www.eurohandball.com



FIBA

We Are Basketball

Andreas Zagklis
FIBA Secretary General

MESGO is an opportunity for modern sports executives to gain in-depth first-hand experience of the inner workings of professional sports management. Its strength lies in its diversity: people working in different sports come together to learn through sharing and analysing their various experiences. This gives them all an insight into different approaches by different sports in different situations. Educating our people about how to respond to the challenges of modern sport is essential and sport stands to benefit from the MESGO programme.

www.fiba.basketball



Stanislas Frossard
EPAS Executive Secretary
Directorate of Anti-Discrimination

Sport governance has become a topical issue for both the world of sport and for public authorities. A thorough understanding of the issues concerning compliance with international and European law is critical for sports leaders, in particular when it comes to human rights and EU law. Similarly, governments that offer the most support to sports activities, should be aware of today's challenges in its global development. EPAS therefore welcomes MESGO's efforts to promote knowledge on such matters and to build bridges linking the perceptions of state sports authorities with those of sports organisations.

www.coe.int/en/web/sport/epas

PROGRAMME OVERVIEW

The

3

- Access a unique network
 - Identify the new global trends
 - Take your career to the next level
- ## Reasons Why

CONTEXT

The professional sports industry has undergone a **major revolution** in recent years. The commercial development of the most popular competitions has prompted an **increasing number of stakeholder organisations** to call into question traditional mode of governance. With the industry's **growing political, economic, societal and ecological impact in the world**, sport leaders need **to take concerted decisions**, collaborating with their main stakeholders to find solutions to the rising challenges, and **develop a sustainable mode of governance**.

Global collaboration, anticipation and ethics will be **the key to sustainable sport governance** and keeping the passion for sport alive.

WHAT IS MESGO?

MESGO is a unique, ambitious training programme for sports industry leaders. It is characterised by:

- its global perspective and strong alliance between sports experts and academia;
- its multidisciplinary approach and in-depth analysis of legal, political and economic issues;
- its focus on the key current and future challenges faced by sports organisations;
- its strong network of like-minded sports experts;
- lectures at the heart of sports organisations.

Anticipate the forthcoming key challenges

Identify new global trends, analyse rising constraints and apply innovative methods to overcome them.



Have a positive impact on the development of sport governance

Realign core values and integrate ethics into all levels of business, improve management operations and leave a lasting mark on your industry.

Exploit the dynamics

Evolve as sport evolves, exploit the vibrant energy and passion within the sports industry and adopt a solution-driven attitude.

HOW IS MESGO ORGANISED?

The programme is tailored to the schedule of working professionals. It comprises:

- nine one-week sessions, plus a final oral presentation and graduation ceremony, to be completed within 24 months;
- a worldwide programme: with six of the nine sessions in Europe, two in North America and one in Asia;
- continuous assessment based on case-study analyses, attendance and participation, and two projects directly linked to your organisation's strategic objectives, which will constitute your MESGO thesis.

WHO IS MESGO DESIGNED FOR?

This programme is designed for experienced managers and executives working in:

- national and international sports federations;
- clubs, leagues and trade unions;
- public authorities and not-for-profit organisations;
- partner organisations of sports bodies: media organisations, sponsors, etc.



APPLICATION PROCESS

WHO CAN APPLY?

To be eligible for this executive master's programme, applicants must:

- have a minimum of five years' experience at managerial level in a relevant field;
- have a university certificate;
- be fluent in English.

APPLICATIONS

Applications must be submitted by 31 March 2022.

You must preregister online and then send an application form, together with CV, cover letter and two letters of recommendation (from two different organisations).

INTERVIEWS AND FINAL SELECTION

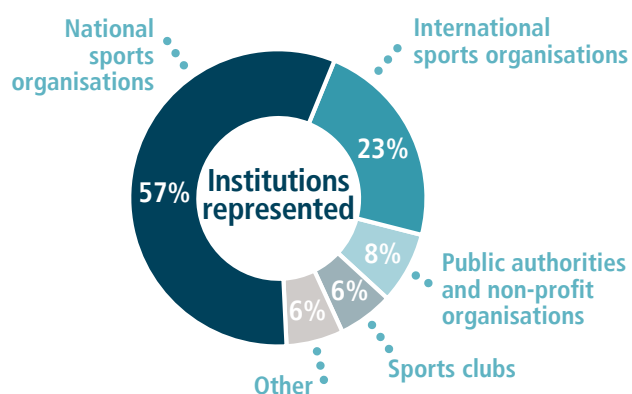
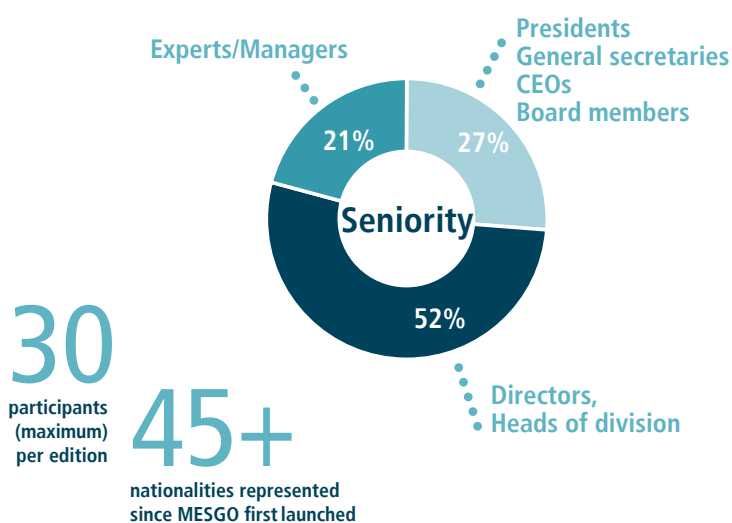
The MESGO Scientific Committee will shortlist candidates to be invited for phone interviews. Each candidate will receive a final decision within a few weeks after the interview.

TUITION FEES

MESGO costs €19,800, including academic learning materials, lunches and transfers within the cities visited.

Please note that the tuition fees do not include travel and accommodation expenses.

WHO ARE THE PARTICIPANTS?



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Worldwide sessions

PROGRAMME IN DETAIL



SESSIONS



22-26 August 2022
Lausanne // Switzerland

Introduction to global sport governance

The purpose of this introductory session is to develop an understanding of the institutional and economic environment in which international sport operates and to define governance concepts in the context of sport specifically, including the European model of sport. This session seeks to explain the fundamental mission and objectives of sport's governing bodies.

During this session, you will notably broaden your knowledge of:

- the stakeholder universe in a global sports context;
- the role of international and national federations/associations;
- governance structures, boards and the performance of sports organisations;
- indicators for better governance;
- the impact of globalisation on the organisation of sport.

10-14 October 2022
Paris // France

Competition design and financial sustainability

In this session, the focus moves to illustrating the range of contrasting competition designs and regulatory systems employed by different sports for successful competitions, outlining their respective strengths and weaknesses in the context of sport's particular economic framework.

During this session, you will notably broaden your knowledge of:

- the importance of achieving competitive balance/uncertainty of outcome in successful competitions, including an analysis of the effectiveness of the array of coordination, redistribution and regulatory mechanisms available to competition organisers to achieve it;
- the specific role of licensing and financial fair play systems in achieving economic stability in a professional sport;
- the regulation of sports labour markets, including an assessment of key policy measures, such as the role of the transfer market and salary management systems;
- the relationship between the management of professional club and national team competitions;
- successful sports competitions as vehicles for distributing solidarity payments to the grassroots and development of sport.

16-20 January 2023
Brussels // Belgium

Legal framework

This session aims to describe the very broad legal context in which sport's governing bodies operate, raise awareness of the range of legal issues they face and present the legal mechanisms available to sport's governing bodies in their governance and regulatory roles.

During this session, you will notably broaden your knowledge of:

- the external management of legal disputes, i.e. the different sources of international sports law and the role of the Court of Arbitration for Sport;
- the internal settlement of legal disputes, i.e. the management of a legal department and the disciplinary powers of sport's governing bodies;
- the legal and political framework for sports in Europe, i.e. EU law and its application to sport, and the role of the Council of Europe);
- the critical importance of legal risk management and the different practical ways to achieve it;
- EU lobbying.

6-10 March 2023
Mainz and Frankfurt // Germany

Ethics and integrity

The main objective of this session is to demonstrate how important it is for sports institutions to take ethical issues into account. First, this session encourages critical thinking and value-driven decision-making. Second, it will help to understand precisely the range of ethical issues and challenges in sport by analysing their characteristics. Third, it will help you to evaluate the systems that give rise to these issues and outline key mechanisms for addressing them.

During this session, you will notably broaden your knowledge of:

- the theoretical foundation of ethics and integrity in sport, i.e. fairness, respect and equity as practical guidelines for management decision-making);
- contemporary ethical issues in sport, such as corruption, match-fixing and doping, and regulatory mechanisms for addressing them;
- discrimination in sport on the basis of ethnicity, gender, disability, sexual orientation, etc, and policies used to address it;
- the social responsibility of sport and sports organisations (in relation to human rights, violence, etc.);
- sustainability and the legacy of sport events.

26-30 June 2023
Barcelona // Spain

Events and participation

This session will aim to develop an understanding of the process of hosting sports events and launching campaigns to increase participation in sport. This process will include public or private authorities and the various stakeholders that operate in different countries at international level.

During this session, you will notably broaden your knowledge of:

- sports events: models of governance and operational plans;
- the evolution of bidding and legacy concepts over the years;
- strategies implemented by public authorities to host sports events and to launch participation campaigns;
- strategies by national and international federations to increase participation;
- risk management and crisis communication.

30 October - 3 November 2023
London // United Kingdom

Strategic marketing and communications

The aim of this session is to develop a holistic understanding of and approach to marketing and communication. This session provides a balance of marketing fundamentals, emerging trends and communications strategy, for the purpose of maximising short and long-term value for sports organisations.

During this session, you will notably broaden your knowledge of:

- the fundamentals of marketing, including how to build a strong brand;
- the importance of a fan engagement strategy and leveraging digital marketing assets to grow and retain your fan base;
- how sponsorship has evolved and the direction it is taking, with a detailed assessment of the implications for sports organisations;
- the evolving media landscape and how this critical source of revenue is rapidly evolving, with traditional and new broadcasters fighting for fans' attention, and what this means for rights holders;
- how communication can be used strategically by sports organisation to reach their objectives.

15-19 January 2024
Beijing // China

Associated academic partner - Beijing Sport University



Future of sport

This session aims to deliver an overview of the key challenges that sport's governing bodies may face in the future. It will explain why China is of particular interest, considering, from an Asian perspective, the main challenges ahead for sport and society and providing managers with tools for the future.

During this session, you will notably broaden your knowledge of:

- the main challenges for sport in the future;
- methods and tools to anticipate the forthcoming key challenges;
- sport in Asia, and in China specifically;
- the challenges to the integrity of sporting competitions and broader ethical challenges;
- the development of successful strategies for the future of sports governing bodies.

23-26 April 2024
New York // United States

Associated academic partner - St John's University



The North American model

The purpose of this session is to gain a better understanding of how sport is organised in North America. The idea is to analyse professional sport in North America and understand the context in which major leagues emerged and developed, their principles, their regulatory tools and their relationship with their environment.

During this session, you will notably broaden your knowledge of:

- the economic and regulatory structure used to achieve competitive balance and financial stability in the four major North American professional sport leagues;
- labour market regulation: player salary regulation, e.g. wage caps and the luxury tax and player recruitment regulation, e.g. the player draft system;
- the revenue-sharing system;
- the use of a collective bargaining agreement as a key element of regulation;
- the tools used to promote gender equality and to fight against discrimination.

29 April - 2 May 2024
Silicon Valley // United States

Leadership and innovation

The goal of this session is to raise awareness of the need to take innovation into consideration and demonstrate that innovation is not only about using technologies or digital transformation, but must be a general process that structures the management of the organisation and its strategic development, and links it with the skill set needed by those in leadership positions in the sports industry.

During this session, you will notably broaden your knowledge of:

- technologies and the way they will affect sport activities and sport governance;
- the innovation mindset led by start-ups active in the sports industry;
- disruption and change management;
- innovation management and leadership;
- ethics and innovation.

VIVAS & GRADUATION CEREMONY

The viva (the oral defence of a thesis) is the final examination undergone by participants who have been successful in their class participation and continuous assessments. Following the viva, a graduation ceremony will be held at UEFA HQ in Nyon, marking the end of the MESGO journey. After their graduation, participants automatically join the MESGO alumni, a unique network of over 120 sports industry leaders.

Autumn 2024
Nyon // Switzerland

2024

PROGRAMME FEEDBACK

SPEAKERS

Sunil Gulati

Former president of the United States Soccer Federation
Member of the FIFA Council
Senior lecturer at Columbia University

One of the nine MESGO sessions is held in New York City, and the participants spend valuable time with people who work in various major league sports. This high-level interaction between senior sports practitioners from both sides of the Atlantic provides a fascinating and unique opportunity to compare the European and North American sports models, where both sides still have so much to learn from each other. The MESGO week in New York city also reflects the truly international, indeed global, nature of modern professional sport.

Anne Brasseur

Honorary president of the Parliamentary Assembly of the Council of Europe
Rapporteur on match-fixing and good football governance
Former minister of education and sport, Luxembourg

I consider it a privilege to participate in the MESGO sessions, be it as a participant or as a speaker. It is a unique opportunity for interaction between international stakeholders coming from very different sectors. This exchange is, in my opinion, indispensable, as sport does not take place in isolation and is therefore exposed to increasing threats. For me, sport is about much more than scoring, breaking records or collecting medals and titles. Sport is also about values we have to defend together.

PARTICIPANTS

Timo Huttunen

Deputy general secretary and director of club services, Football Association of Finland

The MESGO programme offers a unique, once-in-a-lifetime opportunity to strengthen your professional skills with the help of world-class experts – both the speakers and your fellow participants. Personally, I got the chance to grow in my role at the Finnish FA. I focused especially on our 'One FA' reform, where the overall objective was to rebuild the whole organisation to be even more relevant and effective for the member clubs. The work done during the MESGO programme enabled us not only to make the necessary decisions, but also to implement this enormous reform. MESGO sessions were held at unique venues around the world and were very applicable to my own work. The programme has given me lifelong friends and a large network of top-class experts in different sectors of the sports world.

Joanna Poulton

Chairwoman, British Bobsleigh and Skeleton Association

If you have not played sports at a high level but now find yourself working in the sports sector, like I did, then this course is a must. The MESGO course is a high-level academic sports-focused course. Whether you are working in a federation, a club or a private sports company, this course will help you to join the dots. International sport is a multibillion-dollar industry developing at an incredibly fast pace. We need to have people with the broadest and deepest understanding of how to harness the changes taking place to ensure that sport retains its ability to transform lives for the better. And, alongside the hard work, there is a whole load of fun to be had with the other participants, whether it's playing bubble football, riding a bike or just having a drink or two together.

Michal Buchel

Chief executive officer, International SAMBO Federation

MESGO was a really great experience for me, far beyond my expectations. The courses we shared with more than 20 other senior executives were extremely valuable. The range of people from different countries, sports organisations and businesses, as well as their impressive experience, gave me tremendous inspiration and insight, and increased my confidence in my own analysis and judgement. Through the various sessions I gained excellent academic insight into sport governance, and through discussions with other executives from top sports and business organisations, I gained a better understanding of my strengths, weaknesses and values. As most top executives say, 'leadership is a journey, not a destination'.

ACADEMIC PARTNERS



Nathalie Alaphilippe

Lawyer, CDES - Founder and coordinator of the MESGO programme - Limoges (France)

MESGO is a unique training programme that brings together the best of academic and non-academic experience and knowledge to address the current and future issues facing sports. It is the result of a strong partnership and collaboration between academic partners recognised for their expertise in the sports sector, sports partners representing major international sports organisations and public authorities. We all share the same objective and ambition: to contribute to the development of a sustainable governance model for sport.



Jean-Philippe Bonardi

Professor, Faculty of Business & Economics - HEC Lausanne (Switzerland)
University of Lausanne

The MESGO is the perfect place to share ideas and best practices, as participants have rich experiences that foster meaningful discussions. Governance is more than ever a central piece in strategy development. Using cutting-edge strategic thinking, participants can go beyond their limits and discuss governance as a transversal topic in the sports sector.



Sean Hamil

Director, Birkbeck Sport Business Centre - London (UK)

A major responsibility of every organisation in the sports system is to play its part in the effective design and implementation of successful competitions. A key objective of the MESGO curriculum is to expose programme participants to the absolute best practice in competition organisation, with speakers and case studies from the world's most successful tournaments and leagues. MESGO is about learning from the best in competition design.



Holger Preuss

Professor, Institute of Sport Science, Johannes Gutenberg University - Mainz (Germany)

MESGO is a challenging executive master's programme. It has a perfect mix of academics, who expect work based on sound theory and evidence, and many high-level practitioners, who provide experience and real-life examples and involve the participants in discussions. As a result, MESGO is not about the routine application of common-sense governance knowledge – it is about enabling leaders of sports organisations to make shrewd decisions driven by critical analysis.



Francesc Solanellas

Professor in sports management, Institut Nacional d'Educació Física de Catalunya (INEFC) - Barcelona (Spain)

Sports events are at the heart of sports organisations' activities, but well-planned, successful events are a major challenge. All sorts of risks must be anticipated and complex issues dealt with. Based on strong academic testimonies and the experience of leading specialists in the sports industry, the MESGO programme addresses these challenges and tries to provide solutions and best practices in various fields, including bidding processes, legal issues, knowledge transfer, operations and risk management. This is why the MESGO programme is so unique: it gives participants a toolkit with which to lay the foundations for successful event organisation.



Contact us

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THE EXECUTIVE MASTER IN
GLOBAL SPORT GOVERNANCE

www.mesgo.org



ACADEMY

The CDES is the coordinator of the MESGO diploma delivered by the University of Limoges, France.



The MESGO programme is delivered in close cooperation with the UEFA Academy.
www.UEFACademy.com

REGISTRACIJE
24. - 30. 11. 2021.

REGISTRACIJE

24.11.2021.

ZAGREBAČKO PODRUČJE

ZAGREBAČKI NOGOMETNI SAVEZ

(Sjednica 24.11.2021)

Brisanje iz registra

Brišu se igrači iz registra Yahaya Abdoulaye ("NK Lokomotiva (Z)", Zagreb) jer odlaze u inozemstvo.

DALMATINSKO PODRUČJE

NOGOMETNI SAVEZ ŽUPANIJE SPLITSKO-DALMATINSKE

(Sjednica 24.11.2021)

Raskidi ugovora

NK "NK OSK", OTOK i trener Bašić Petar raskinuli su sporazumno ugovor o treniranju broj 003-07/21-02/194 od 27.08.2021.

SLAVONSKO PODRUČJE

NOGOMETNO SREDIŠTE NOVA GRADIŠKA

(Sjednica 24.11.2021)

Brisanje iz registra

Brišu se igrači iz registra Ivković Ante ("NK Trenk", Seoce) jer odlaze u inozemstvo.

Komisija za ovjeru registracija klubova i igrača

Robert Uroić s.r.

REGISTRACIJE

25.11.2021.

ZAGREBAČKO PODRUČJE

ZAGREBAČKI NOGOMETNI SAVEZ

(Sjednica 25.11.2021)

MNK "AMNK ALUMNUS SESVETE", ZAGREB: Grubišić Petar , Čl. 35/1

NK "NK DUBRAVA TIM KABEL", ZAGREB: Omerčić Belmin , Čl. 60-35/1

DALMATINSKO PODRUČJE

NOGOMETNI SAVEZ ŽUPANIJE SPLITSKO-DALMATINSKE

(Sjednica 25.11.2021)

ŽNK "ŽNK SPLIT", SPLIT: Vodanović Nela , Čl. 35/1

MNK "AMNK UNIVERSITAS SPLIT", SPLIT: Kuničić Antun , Čl. 35/1

NOGOMETNI SAVEZ ŠIBENSKO-KNINSKE ŽUPANIJE

(Sjednica 25.11.2021)

MNK "MNK ŠIBENIK 1983", ŠIBENIK: Zorica Roko , Čl. 35/1

NK "NK ZAGORA", UNEŠIĆ: Abramac Leon , Pirc Roko , Čl. 35/1

SLAVONSKO PODRUČJE

ŽUPANIJSKI NOGOMETNI SAVEZ BRODSKO-POSAVSKE ŽUPANIJE

(Sjednica 25.11.2021)

ŽNK "ŽNK VIKTORIJA", SLAVONSKI BROD: Fulan Larisa , Čondrić Luna , Čl. 35/1

RIJEČKO ISTARSKO PODRUČJE

NOGOMETNI SAVEZ PRIMORSKO-GORANSKE ŽUPANIJE

(Sjednica 25.11.2021)

Brisanje iz registra

Brišu se igrači iz registra Vrhovac Štefan ("NK Halubjan", Viškovo) jer odlaze u inozemstvo.

Komisija za ovjeru registracija klubova i igrača

Robert Uroić s.r.

REGISTRACIJE

26.11.2021.

ZAGREBAČKO PODRUČJE

ZAGREBAČKI NOGOMETNI SAVEZ

(Sjednica 26.11.2021)

Brisanje iz registra

Brišu se igrači iz registra De Lima Pereira Cauan ("NK Lokomotiva (Z)", Zagreb) jer odlaze u inozemstvo.

NOGOMETNI SAVEZ KARLOVAČKE ŽUPANIJE

(Sjednica 26.11.2021)

NK "NK KARLOVAC 1919", KARLOVAC: Rade Ivan ,
Moćan Patrik , Čl. 35/1

DALMATINSKO PODRUČJE

NOGOMETNI SAVEZ ŽUPANIJE SPLITSKO-DALMATINSKE

(Sjednica 26.11.2021)

MNK "MNK OLMISSUM", OMIŠ: Pletikosić Natko , Čl. 35/1

NK "RNK SPLIT", SPLIT: Kalinić Nikola , Mihaljević Špiro , Čl. 35/1

NOGOMETNI SAVEZ ZADARSKE ŽUPANIJE

(Sjednica 26.11.2021)

ŽNK "ŽNK DONAT", ZADAR: Nekić Marta , Čl. 35/1

SLAVONSKO PODRUČJE

NOGOMETNI SAVEZ POŽEŠKO-SLAVONSKE ŽUPANIJE

(Sjednica 26.11.2021)

Brisanje iz registra

Brišu se igrači iz registra Samardžija Alen ("NK Croatia Mihaljevci", Mihaljevci) jer odlaze u inozemstvo.

Komisija za ovjeru registracija
klubova i igrača

Robert Uroić s.r.

R E G I S T R A C I J E

29.11.2021.

ZAGREBAČKO PODRUČJE

NOGOMETNI SAVEZ SAMOBOR

(Sjednica 29.11.2021)

ŽMNK "ŽMNK MC PLUS", KERESTINEC: Štibić Doria , Čl. 35/1

DALMATINSKO PODRUČJE

NOGOMETNI SAVEZ ŠIBENSKO-KNINSKE ŽUPANIJE

(Sjednica 29.11.2021)

MNK "MNK ŠIBENIK 1983", ŠIBENIK: Brkić Slaven ,
Svirčić Bare , Čl. 35/1

SLAVONSKO PODRUČJE

ŽUPANIJSKI NOGOMETNI SAVEZ BRODSKO-POSAVSKE ŽUPANIJE

(Sjednica 29.11.2021)

ŽNK "ŽNK VIKTORIJA", SLAVONSKI BROD: Ivezić Korina , Čl. 35/1

Komisija za ovjeru registracija
klubova i igrača

Robert Uroić s.r.

R E G I S T R A C I J E

30.11.2021.

ZAGREBAČKO PODRUČJE

ZAGREBAČKI NOGOMETNI SAVEZ

(Sjednica 30.11.2021)

Brisanje iz registra

Brišu se igrači iz registra Katona Pierre-Niti ("NK Lokomotiva (Z)", Zagreb) jer odlaze u inozemstvo.

DALMATINSKO PODRUČJE

NOGOMETNI SAVEZ ŽUPANIJE SPLITSKO-DALMATINSKE

(Sjednica 30.11.2021)

MNK "MNK OLMISSUM", OMIŠ: Lelas Petar , Tomić Anđelo , Vulić Ante , Vojnović Marko , Herceg Ljubo , Šore Josip , Šarac Josip , Brzović Antonio , Čl. 35/1

MNK "MNK NOVO VRIJEME", MAKARSKA: Kraljević Matej , Jozipović Matija , Župan Karlo , Pavlinović Franko , Araujo Sandro Rio , Hasanović Berin , Vujčić Marko , Staničić Emanuel , Husičić Antonio , Cerić Roko , Čl. 35/1

SLAVONSKO PODRUČJE

NOGOMETNI SAVEZ POŽEŠKO-SLAVONSKE ŽUPANIJE

(Sjednica 30.11.2021)

Brisanje iz registra

Brišu se igrači iz registra Skeledžić Adrijana ("ŽNK Slavonija Požega", Požega) jer odlaze u inozemstvo.

RIJEČKO ISTARSKO PODRUČJE

NOGOMETNI SAVEZ PRIMORSKO-GORANSKE ŽUPANIJE

(Sjednica 30.11.2021)

NK "NK KRK", KRK: Bajramović Armin , Čl. 34/13

Komisija za ovjeru registracija
klubova i igrača

Robert Uroić s.r.